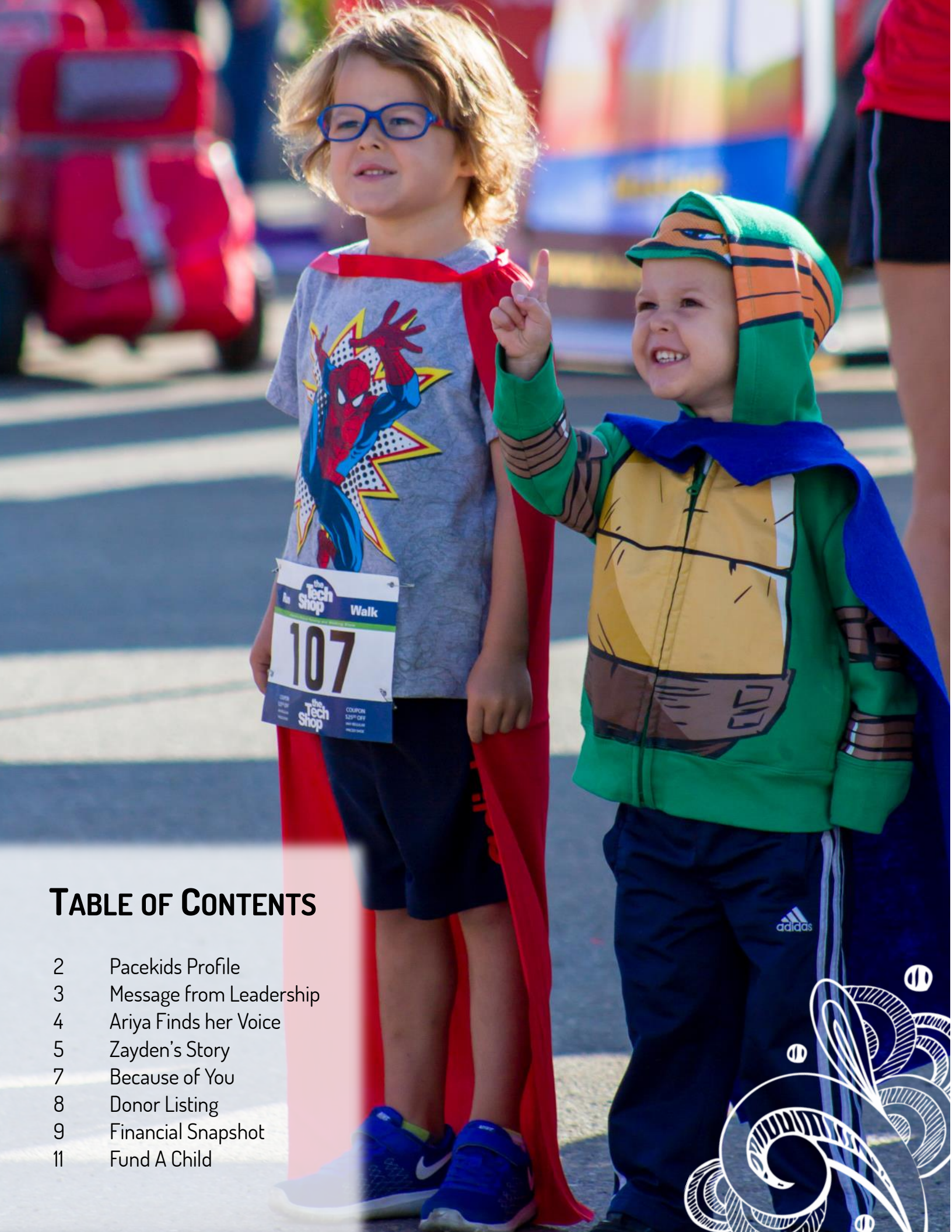




ANNUAL REPORT 2016 | 2017







## TABLE OF CONTENTS

2	Pacekids Profile
3	Message from Leadership
4	Ariya Finds her Voice
5	Zayden's Story
7	Because of You
8	Donor Listing
9	Financial Snapshot
11	Fund A Child



## OUR MISSION

Pacekids Programs is family focused and strives for excellence in the therapy, education and family empowerment of children with special needs.

## OUR STORY

Founded in 1994 , Pacekids Programs started out as a pilot program serving only six children and has continued to expand to now serving over 400 children and families each year. Pacekids is a dynamic, active environment, specializing in family-centred, therapeutic, play based learning objectives that nurture each child's unique developmental and physical needs through a variety of programs.

To best serve the children in our programs, Pacekids has built a team of dedicated experts comprised of Early Childhood Educators, Preschool Teachers, Occupational Therapists, Speech-Language Pathologists, Physiotherapists, Behavioural Strategists, Psychologists, Program Supervisors, Child Development Assistants, Family Development Coaches and a devoted support team.

## OUR FOCUS

Early intervention is the mandate for Pacekids Programs. Pacekids' programming is free of charge therefore dissolving socio-economic barriers for the families needing support. Putting inclusion and independence for children of all abilities at the fore-front ensures children the best possibilities for success in education, socialization, self-care and all aspects of their day-to-day lives.

## OUR BOARD OF DIRECTORS

**Chair:** John Pieri

**Treasurer:** Kelly Ross

**Secretary:** Rocky Mix

**Director:** Henry Chow

**Director:** Hugh Erickson

**Director:** Susan Fader

**Director:** Brittney LaBranche

**Director:** Sarah Hernandez-Silva

**Director:** Melissa Therrien





## MESSAGE FROM LEADERSHIP

Each year brings its share of successes and challenges; this past year was no exception. This past year Pacekids Programs continued its journey through the threshold of an exciting future, with a bold vision of where it is now and where it can go. It was an incredible year of building the framework for change; seeing the creation of plans to expand services to 25% more families through the growth of both our north and south schools, while seeing continued impact and growth with our in-home programs.

Pacekids continues to be driven towards long-term goals and providing real outcomes for the families we have the privilege to serve. Pacekids continually strives to provide the best services, with the best staff, using the best techniques, through the best facilities; with the ultimate goal of improving the lives of the hundreds of families we work with each year.

The work that Pacekids Programs does is made possible by the collective efforts of the incredible staff, our donors, community partners and the generous time, guidance and expertise provided by our Board of Directors. I wish to express my deepest appreciation to every staff and Board member for their contributions to our work this year. Thank you to our community supporters, donors and families for allowing Pacekids to make a difference in this great city. Together, each as members of the Pacekids family, we play a crucial role in ensuring hundreds of amazing children are given the best opportunity to succeed. Changing our world, one child at a time.



**Alex Reed**, Executive Director





## ARIYA FINDS HER VOICE

Ariya started with Pacekids Programs in September of 2015 in the Early Childhood Services Program. This beautiful little girl has Rett Syndrome, which for Ariya means she is in an adaptive wheel chair, has limited motor skills and is completely non-verbal. When Ariya started working with the Pacekids Speech Team, she began learning how to use an eye gaze technology device called the PC Eye that was generously funded by the TELUS Calgary Community Board. This technology tracks an individual's eye movements on a screen, allowing them to select wants and needs, express feelings and communicate with others.

**The PC Eye gave Ariya a voice.** Before this technology Ariya could not communicate with her family, friends or peers. Thanks to Eye Gaze technology, Ariya can communicate with those around her and express her wants, needs and her vibrant personality.

With Ariya set to graduate from kindergarten in the spring of 2017, the Pacekids Speech Team began looking into a permanent solution that Ariya could take on to grade one, however the technology costs approximately \$18,000 to \$20,000. Without a personal eye gaze device, Ariya would lose her progress along with the voice and ability to communicate that she had so recently discovered. After months of the Pacekids team working with Augmentative Communication and Educational Technology Service (ACETS), Ariya and her family were granted the funding required to purchase a personal device!

Ariya is one of the youngest individuals in Canada to ever receive funding for a personal eye gaze device and that is all thanks to her having the opportunity to trial the technology here at Pacekids Programs. Her success would not have been possible without the generous donation from the TELUS Calgary Community Board and the hard work of her dedicated teachers, therapists and family.





## ZAYDEN'S LIFE ADVENTURE

### A MESSAGE FROM KENDRA, ZAYDEN'S MOM

"We were gifted Zayden on August 12, 2012. He was a perfect little boy, 1oz bigger than his brother. You could see the sparkle in his eyes, the happiness on his face. The first 28 days of Zayden's life were perfect; just what it was suppose to be - then things took a turn for the worst. We as a family experienced his first seizure, little did we know at the time what was to come for Zayden, we were all terrified. It took two solid years, countless battles and multiple doctors to get a confirmed diagnosis. While we were in the process of getting his diagnosis - Zayden was have debilitating seizures, they were onwards and upwards of 100 per day. It was not until 2014 that we received Zaydens diagnosis - Dravet Syndrome. It was from that moment on we decided as a family that we would never allow Zayden's diagnosis to define him, only Zayden would define himself and all the greatness that was to come forhim.

The doctors made a point of telling us not to have much hope, that he would develop then regress; his seizures would only get worse, that his quality of life would be poor and that his life expectancy would be surprising if he made it past five. They put out every flame in our hearts that we had for him. I remember looking into support services for Zayden and coming across Pacekids - I thought to myself there has to be a place out there for him, a place that would not let his seizures define him, a place that would let him thrive and learn and be himself, a place were he could actually have friends. **Turns out Pacekids was it.** I will never forget walking into Pacekids for the first time, seeing how happy the children were, seeing the interaction with the kids and how it was all about them, seeing every child development assistant attend to their child with love and strength. I knew then this was the place for Zayden.

Zayden started at Pacekids in 2015. He had no way of communicating, he would not make eye contact with anyone, he pretty much hated everyone and everything. He had spent so much of his little life in the hospital with doctors and



nurses; being poked and prodded that he did not like anyone besides his family. He didn't know how to share, he had almost no core strength and he basically had no fine motor skills.

And now here we are in 2017 and Pacekids has changed Zayden's life. Zayden, although he is non-verbal, has multiple ways to communicate with us now, he looks at everyone and everything and you can tell what he has to say through his eyes. He is in love with all of his teachers, CDA's and friends, and he will actually take turns with classmates. He has overcome all obstacles and restrictions that the doctors had put on him - and this is all thanks to Pacekids. Zayden is able to be the best version of himself and its all because of the amazing individuals who make up this team!

As a family we will never be able to give Pacekids what they have given us. The support, the shoulders to cry on and most of all our incredible little boy. Zayden continues to amaze us everyday, and its all thanks to the teachers, the Child Development Assistants, and the rest of the team - its because of Pacekids ! I wish the world could see what an impact they make. What beautiful souls they have to be able to come in everyday and help all these kiddos, and know how important it is to them and their families.

Although this may be our last year with Pacekids, the marks that have been left on our hearts by this organization will be with us forever. We cannot wait to see where Zayden's life takes us, but I know it will be towards great things and its all because of Pacekids - so thank you ! Thank you from the bottom of our hearts.

Zayden just celebrated his 5th birthday, and we aren't slowing down!"





## BECAUSE OF YOU...

Pacekids was able to provide services to over **400** children and families this year

Pacekids has a **brand new south school** located in the community of Sundance

Pacekids purchased a **2<sup>nd</sup> & 3<sup>rd</sup> van** for the Early Childhood Services Program

Pacekids added a **5<sup>th</sup>** adaptive classroom in our north school

Pacekids staff grew by **23%** with the growth of both schools







## DONORS MAKING A DIFFERENCE

## SUPPORTERS OF PACEKIDS

\$500 +

Al Azhar Shriners Society	Gienow Windows and Doors	
Alberta Gaming & Liquor Commission	Grant Thornton LLP	
Allies for Autism Foundation	Hestia Construction Inc.	
Anthem Properties Group Ltd.	Homes by Avi LP	
ATB Financial	Hoover Mechanical	
ATCO Power Canada Ltd	Hopewell Residential	
Big Hearted Mavericks Foundation	Horizon North Logistics Inc	
BR Gushaty Professional Corporation	HSBC Bank Canada	
Broadview Homes	Jayman Built	
Brookfield Residential	Jones Lang LaSalle Real Estate	
Burnet, Duckworth & Palmer LLP	KLS Earthworks Inc.	
Calgary Children's Foundation	Lafarge Canada Inc	
Cardel Homes Inc.	Lear Construction Management Ltd.	
Children's Hospital Aid Society	Marmot Construction Ltd.	
Chubb Insurance Company of Canada	Mattamy Limited	Ponoka Stampede
Claim Secure	MAXgreen Windows and Doors Ltd.	Red Deer Motors
D. Loewen Enterprises Ltd.	McCarthy Tetrault LLP	Remington Development Corporation
Dakota Comforts & Designs	Morrison Homes	Sarina Developments Ltd.
Douglas Homes	Nordic Energy (Canada) Corp.	Schulman Design Inc.
Excel Homes Limited Partnership	Northern Mat & Bridge	Semerra Oilfield
Fiera Capital Corporation	Omega 2000 Cribbing Inc.	Sidewinder Capiatl Corp.
		Stampede Casino LP
		Strategic Realty Management Corp.
		Summit Kids
		Sun Life Financial
		TD
		The Tiessen Foundation
		United Communities
		White Water Management





# FINANCIAL SNAPSHOT 2016 | 2017

## Statement of Financial Position

For the Year Ended August 31, 2017

.....

### Assets

Cash and short-term investments	\$ 681,202
Accounts receivable	465,890
Prepaid expenses	11,040
Property and equipment	328,692
<b>Total Assets</b>	<b>\$1,486,824</b>

### Liabilities

Accounts payable and accrued liabilities	\$ 200,259
Wages payable	259,424
Deferred revenue	577,240
<b>Total Liabilities</b>	<b>\$ 1,036,923</b>

### Net Assets

Invested in property and equipment	167,012
Unrestricted	282,889
<b>Total Net Assets</b>	<b>\$ 449,901</b>
<b>Total Liabilities and Net Assets</b>	<b>\$ 1,486,824</b>



# Statement of Operations

For the Year Ended August 31, 2017

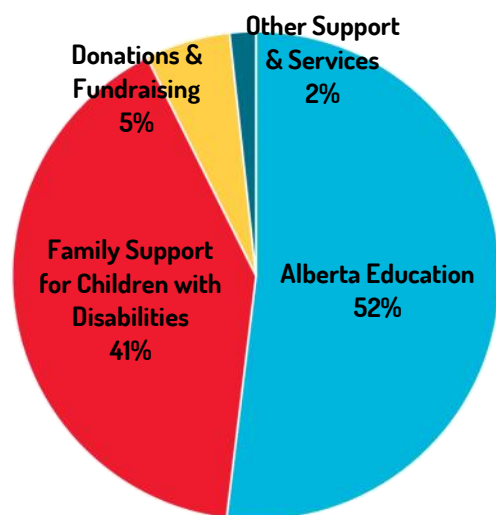
## Revenue

Alberta Education	\$	4,294,818
Family Support for Children with Disabilities		3,364,778
Donations and Fundraising		467,361
Other revenue		142,965
<b>Total Revenue</b>	<b>\$</b>	<b>8,269,922</b>

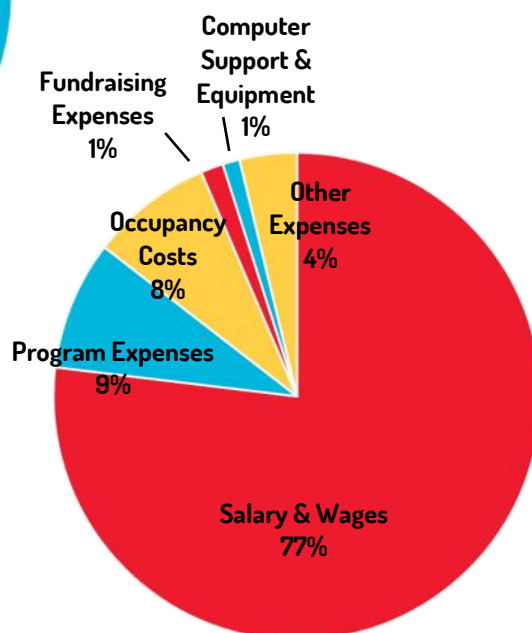
## Expenses

Salaries and wages	\$	6,392,107
Program expenses		712,704
Occupancy costs		671,791
Fundraising		124,667
Computer support and equipment		94,250
Other support and services		315,922
<b>Total Expenses</b>	<b>\$</b>	<b>8,311,441</b>
<b>Deficiency of revenue over expenses</b>	<b>\$</b>	<b>(41,519)</b>

## Revenue



## Expenses







**BECOME A FUND A CHILD DONOR AND  
EXPERIENCE FIRSTHAND THE DAY-TO-  
DAY REALITIES, CHALLENGES AND  
SUCCESES OF CHILDREN WITHIN THE  
PACEKIDS EARLY CHILDHOOD  
SERVICES (ECS) PROGRAM.**


**LEARN MORE OR SIGN-UP TODAY AT:  
[WWW.PACEKIDS.CA/FUNDACHILD](http://WWW.PACEKIDS.CA/FUNDACHILD)**





**Pacekids Society for Children  
with Special Needs**

808 55 Ave NE, Calgary AB T2E 6Y4  
23 Sunpark Drive SE, Calgary AB T2Z 3V1  
403.234.7876 | [info@pacekids.ca](mailto:info@pacekids.ca)  
Charitable #: 891313363 RR0001

**[WWW.PACEKIDS.CA](http://WWW.PACEKIDS.CA)**

 [Facebook.com/PacekidsPrograms](https://www.facebook.com/PacekidsPrograms)

 [Twitter.com/Pacekids](https://twitter.com/Pacekids)

 [YouTube.com/PacekidsPrograms](https://www.youtube.com/PacekidsPrograms)

