

Every child deserves to thrive.



Annual Report - 2017 | 2018

Message from Leadership

In 1994, a group of concerned parents in our community came together with a common goal of ensuring that children with special needs could thrive. Together they formed Pacekids Programs, and for the past 24 years, Pacekids has remained steadfast in our commitment to being family focused and striving for excellence in the therapy, education and empowerment of children with special needs.

Today, more than two decades later, we have grown from serving just five children to over 500 children and families annually in the home, in the community and in the classroom. Pacekids provides integral programming, therapies, and resources to children with special needs and is committed to constantly examining and improving how we deliver these services to meet the ever-varied needs of those we serve.

Thanks to the generous and unwavering support of community-minded individuals, organizations, and foundations, we have celebrated many great accomplishments this past year. We opened a state-of-the-art facility in South Calgary allowing us to serve more children in our ECS and Kindergarten programs. We spent more time in the homes of our families than ever before and came together with community partners to ensure that our children received the support they needed.

As we move forward, we are committed to building a better world for our children and families, and we recognize that this opportunity is only made possible by the collective efforts of the Pacekids staff, our generous donors, our partners, and our Board of Directors. We wish to express our deepest gratitude for our community supporters, staff, and families for ensuring Pacekids can strive to build on the successes we have achieved these last 24 years.

As we embark upon our 25th year, Pacekids is committed to ensuring the children and families we have the privilege of serving are given every opportunity to succeed because **every child deserves to thrive.**



Alex Reed,
Executive Director



Hugh Erickson,
Board Chair



thrive

verb

‘thriv \thrived or throve\

Definition of *thrive*
intransitive verb

- 1 : to grow vigorously : FLOURISH
- 2 : to gain in wealth or possessions: PROSPER
- 3 : to progress toward or realize a goal despite or because of circumstance



Thriving in Numbers

How We Thrived Last Year



\$643,282
dollars raised

over
1,000
individuals, organizations,
businesses and foundations
that supported Pacekids



Family Services for Children with Disabilities



498

contracts through FSCD in-home
programming



Early Childhood Services



3
vans to provide
transportation



Staying Connected



Thriving in the classroom

Nikolai's Story - *The Ability to Advocate*

Nikolai was diagnosed with a severe speech-language delay in 2015, when he was two years old. It was a very challenging time for us because there wasn't an identifiable cause – **Nikolai was a healthy infant with perfect hearing. He was very active and physically capable, but he simply couldn't speak.** I had tried teaching him American Sign Language (ASL) to supplement his communication skills, but it was insufficient. We began working with a Speech Language Pathologist, and we were soon referred to Early Childhood Services.

We enrolled Nikolai in Pacekids when he was three years old, participating in the afternoon Speech and Language Enhancement (SLE) Program. Within the first year, he had started forming two and three word sentences. By his second year with Pacekids Programs, Nikolai no longer relied on the combination of verbal communication and Sign language. This warm and loving boy was learning how to express himself, and communicate his needs in a way that could be understood by others!

Now in his third year with Pacekids, Nikolai continues to thrive. We no longer need to “translate” for our son, and Sign language hasn't been used in our household for over a year. Nikolai can now construct age-appropriate sentences with a variety of words and descriptions, and he has learned to sing and dance. He loves bounding to and from school with a broad smile to tell his friends and us about his day, and what new things he has learned.

“Thriving is watching our son express himself, and be understood and appreciated as he is without our help.”

The dedication and expertise provided by the team of professionals at Pacekids has unmistakably changed and improved Nikolai's life. **Without their support and guidance, this loving boy would not be where he is today** – facing his future with the ability to advocate and care for himself in a way that is often taken for granted – with his own words.

- Adrianne Hrynyszyn, Nikolai's Mom



Thriving in the home

Micah's Story - *From Surviving to Thriving*

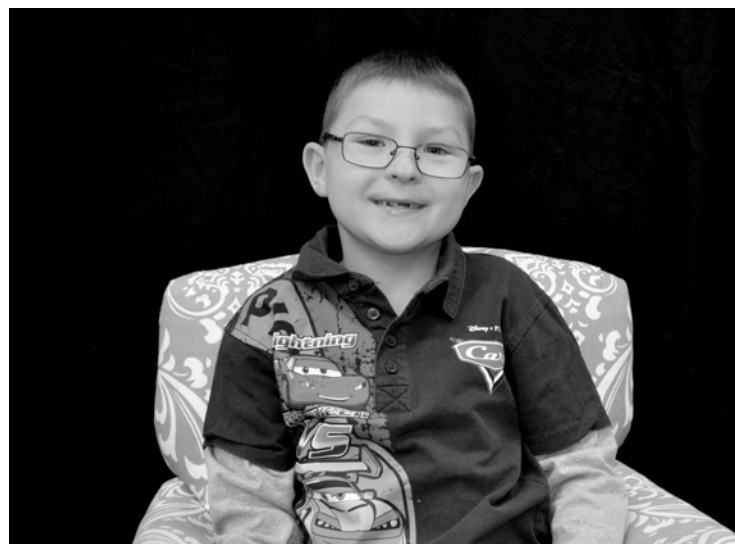
When we welcomed Micah into the world on January 5th, 2012, we thought we were holding a healthy, typical baby. At a doctor's appointment when Micah was about 5 months old the doctor noted that Micah's head had stopped growing properly since he was born. Micah went for an MRI where we were then delivered the news that no parent is ever prepared to hear. The doctors didn't think at this point Micah may ever walk, talk or do many other things independently. **Micah had microcephaly and life would never be the same again.**

Never give up is the title of the next chapter of our lives. At 2 years of age, Micah started walking and at 3 years, he started talking. When Micah was 3 ½ years, we enrolled him at Pacekids. Micah started out with severe speech and physical (gross motor) delays. **Pacekids clearly has a philosophy that aligns with our family's – never give up!** Through Pacekids, Micah learned endless things – how to talk, potty training, how to make and be a friend, buttons and zippers, but mostly Micah has learned to never give up ... even when it's hard, even when everything is hard. Pacekids believed in Micah, and they believed in us as parents. Pacekids gave us the tools we need to be successful in parenting our child with special needs and allowed us to thrive.

Before we came to Pacekids, I was barely holding on to my sanity as a parent. I didn't have the skills to help Micah thrive.

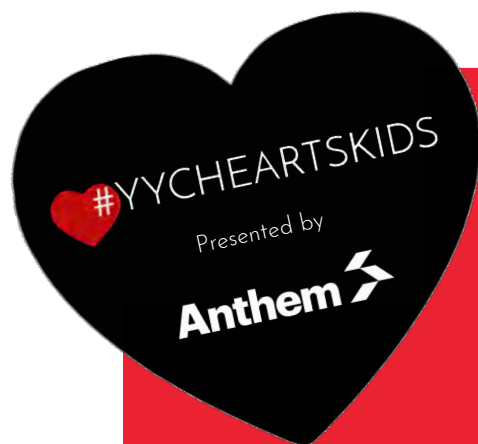
Our family is now thriving because of the support we received from Pacekids. **So now here we are, Micah is in grade 1 in a public school.** He is successful with the support of an aide. I am successful being his mom because I have all the tools and resources. **Pacekids gave me the confidence to never give up, because we can do this.** Thank you Pacekids!

- Heather Friesen, Micah's Mom



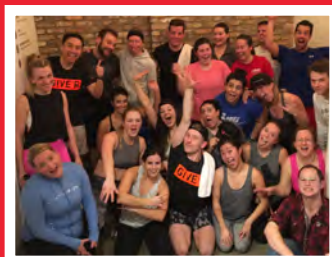
“Before we came to Pacekids, I was barely holding on to my sanity as a parent. Pacekids changed our lives as well as Micah’s.”

Thriving in the community



YYC Hearts Kids is a community-driven initiative where local businesses and organizations show love for Calgary children by raising critical funds for Pacekids. From office jeans days to fitness classes, caring Calgarians showed heart at various events and raised over **\$12,500**.

Interested in getting involved?
Visit YYCHeartsKids.ca for more information.



A big thank you to **Jones Brown** for selecting us as their recipient charity and raising **\$4,225** at their annual charity golf tournament!



Stepping Stones Triple P Programs is a community initiative for parents of children 17 years of age or younger with a disability. The Triple P program teaches parents how to use Positive Parenting Strategies.

In addition to ongoing Triple P sessions run with families, Pacekids offers one-on-one in home support to families.

80

families received **1:1** support in the home through the Triple P Program



3

Triple P seminars



263

participants registered



Every child deserves to thrive...



The **Hettie and Robert McLean Charitable Trust** helped outfit a new classroom in the Pacekids South facility, allowing Pacekids to serve even more children in the ECS program.



The **Goodlife Kids Foundation** funded a Gym Time program to support ongoing physical activity opportunities for Pacekids children.



The **Children's Hospital Aid Society** funded the Pacekids Experiences program that provided children with unique learning experiences all around the City of Calgary.



Incredible **Shaw Communications** employees spread holiday joy and raised \$179,417 through the **Season of Warmth** initiative in support of Pacekids!



... and because of you, they will.

Thanks to the **Calgary Flames Foundation**, Pacekids enhanced transportation services with an additional van.



The **Government of Alberta Community Initiatives Program** provided \$60,000 supporting the outfitting of the new South School facility.

The **Big Hearted Mavericks** invested in a Natural Indoor and Outdoor play space at the South school which has been incorporated into everyday play-based programming.



Donors Making a Difference

Thanks to the generous support of over **1,000** individuals, organizations, businesses and foundations, a total of **\$643,282** was raised last year. This support means Pacekids was able to provide the best resources, therapies, and programs possible to the over **500** children and families served.

Thank you for helping families go from surviving to thriving!

Anthem Properties Group
 ATB Financial
 Backstrong Heath Group
 BD & P LLP
 Big Hearted Mavericks Foundation
 Calgary Flames Foundation - Candice Goudie
 Calgary Foundation
 Canadian Football League
 Cat Creek Consulting
 Children's Hospital Aid Society
 Chubb Insurance Company Of Canada
 ClaimSecure
 Comply Inc.
 Daler Pressure Services
 Elevated HR Solutions
 FedEx Cares Employee Fund
 Fiera Capital Corporation
 Gienow Windows and Doors
 GoodLife Kids Foundation
 Grant Thornton LLP
 Hettie and Robert McLean Charitable Trust
 Horizon North Logistics Inc.

Jones Brown Inc
 Jones Lang LaSalle Real Estate
 KLS Earthworks Inc.
 Lexus Of Calgary
 Lyncorp Manufacturing Ltd.
 M&R Plumbing
 M&R Safety
 Nordic Energy Canada Corp.
 Northern Mat & Bridge
 Omega 2000 Cribbing Inc.
 RBC Foundation
 Remington Development Corporation
 Semerra Oilfield
 Sidewinder Capital Corp
 Stampede Toyota
 The Catalyst Group
 The Government of Alberta
 The Tiessen Foundation
 United Way Of Calgary Donor Choice Program
 Ventura Fluid Partners Ltd.
 Wawanesa Mutual Insurance Company
 White Water Management

The above list represents community partners and organizations who contributed \$500+ between September 1, 2017 and August 31, 2018.

Every child deserves to thrive *in their future.*

Statement of Operations

For the Year Ended August 31, 2018

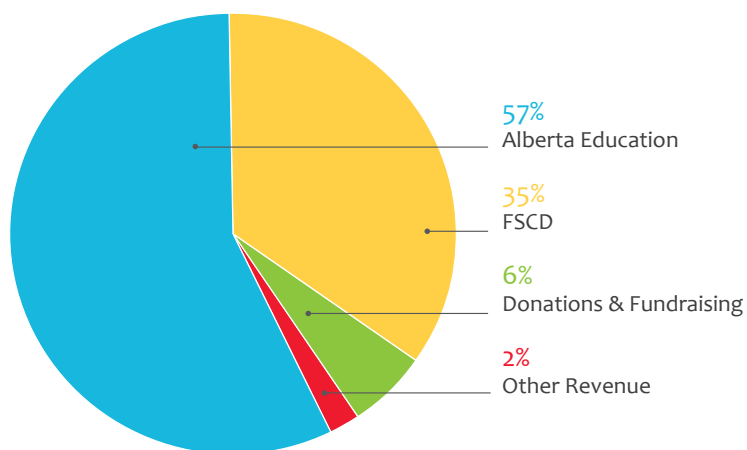
Revenue

Alberta Education	\$	5,313,000
Family Support for Children with Disabilities		3,221,878
Donations and Fundraising		589,351
Other revenue		203,322
Total Revenue	\$	9,327,551

Expenses

Salaries and wages	\$	7,272,829
Occupancy costs		968,168
Program expenses		707,146
Fundraising		114,341
Computer support and equipment		88,255
Other support and services		289,390
Total Expenses	\$	9,440,129

Deficiency of revenue over expenses	\$	(112,578)
--	-----------	------------------



Statement of Financial Position

As of August 31, 2018

Assets

Cash and investments	\$1,187,315
Accounts receivable	477,549
Prepaid expenses	94,828
Property and equipment	284,890
Total Assets	\$2,044,582

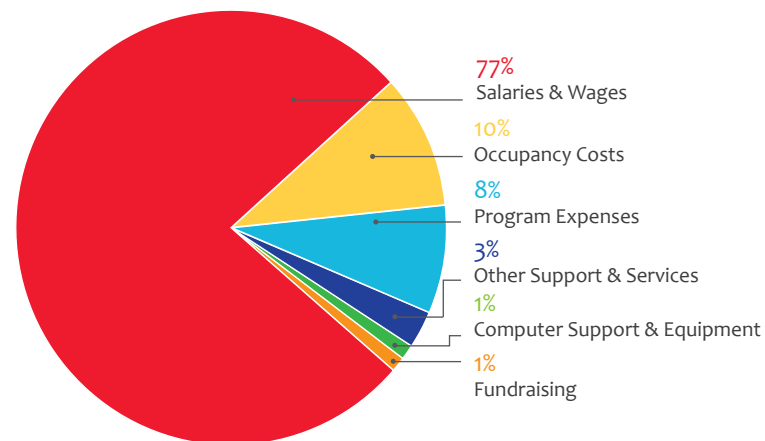
Liabilities

Accounts payable and accrued liabilities	\$ 217,240
Wages payable	270,199
Deferred revenue	1,219,820
Total Liabilities	\$1,707,259

Net Assets

Invested in property and equipment	169,694
Unrestricted	167,629
Total Net Assets	\$ 337,323

Total Liabilities and Net Assets	\$2,044,582
---	--------------------





To learn more or to help children thrive, visit www.pacekids.ca

403.234.7876 | info@pacekids.ca



/Pacekids



/PacekidsPrograms



/PacekidsPrograms



/Pacekids